



The NCADDHM Newsletter

National Catholic Association of Diocesan Directors for Hispanic Ministry

Volume 11 Issue 7

Autumn, 2007

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October 22, 2007

My dear Brothers and Sisters,

There are so many things that I would like to share with you on this issue of our Newsletter. First of all I want to thank each and everyone of you for your incredible support during our Biennial Conference in Minneapolis, Minnesota this past summer. The professionalism and camaraderie was palpable, and your participation and support in every aspect made this conference a success.

I must also say that it was sweet and sour. That week we heard very strong realities of the new vision the USCCB has for what we know as the Secretariat for Hispanic Affairs and also to realize the fiscal crisis the Conference of Bishops and many Archdioceses and Dioceses are going through. During our Conference we were informed also that the Congress had failed to pass an important bill for immigration reform. We said farewell to a good friend of NCADDHM, Mr Ron Cruz. All these issues burdened our hearts, but we also had the encouragement of many, such as our keynote speaker, Fr. Jorge Presmanes, who walked with us in the journey of Pastoral of Accompaniment. We were also lead spiritually into our theme by an outstanding liturgist, we had amazing liturgical music which helped us to submerge into the heart of Christ and be consoled, and finally, our Episcopal Moderator, Bishop Garcia-Siller who made us cry when he asked us to remember that even in the midst of injustice and sorrow, even when the society and politics, or our own communities break our hearts and sometimes shakes our faith, we need to keep working, we need to maintain hope alive, because Christ is asking us "do it for me, I will give you the strength that you need; take your cross and follow me".

There is much work to do on behalf of those who have no voice. Lets keep working for peace and fighting for justice.

In a brighter note, we have two new board member that I want to welcome to the board, Sr Ann Marie Reha, from the Diocese of New Ulm, Minnesota, and Fr. Hector Madrigal from the Diocese of Amarillo, Texas. We are getting better and better with time (if I may say so!). Please pray for all of us.

Until next time my friends, pray hard, and never stop believing!

Enid Roman de Jesus

President of NCADDHM



Region I

Diocese of Providence will have the annual Conference of Liturgy on Nov. 3 with the participation of Rogelio Zelada Associate Director of the Office of Liturgy of Archdiocese of Miami. Oct. 27 a Vocational Retreat. On Dic. 12 The big celebration of Our Lady of Guadalupe at the Cathedral SS. Peter and Paul Prov.

Archdiocese of Hartford and the Diocese of Norwich will have together The first Encounter of Music in Hartford Oct. 20 with the participation of Diego and Damaris, Angel Correa and Silvio Cuellar. The focus will be The multicultural liturgy.

Diocese of Fall Rive is working hard helping many people undocumented that have been deported, but they let their children alone. The Diocese have been working helping these children and families. Also they recently end a new Pastoral Plan for this diocese.

Region IV



This October the Archdioceses of Baltimore and Washington have hosted their 3rd Annual Conference on Hispanic Ministry. The topic for this year was Evangelization and Popular Religiosity. Dr. Jeannette Rodriguez was the keynote speaker; however, a car accident the day before to the Conference prevented Dr. Rodriguez to come to Baltimore. Rev. Shay Auerbach, S.J. and Rev. Lawrence Hayes, OFM did an excellent job on the topic (in particular Fr. Auerbach who had a few hours to prepare and replace Dr. Rodriguez). Also, to be able to share experiences with Pastoral agents from other dioceses, offered a true enrichment opportunity.

Region III

Within the New Jersey, Pennsylvania region of 13 dioceses we are happy to report of the hosting in Morristown at St. Elizabeth's College on Saturday, September 22 of a catechetical event that promoted lay formation and included workshop presentations by area professors and clergy leaders in the hispanic apostolate. The closing liturgy was presided by Most Rev. Edgar DaCunha, auxiliary bishop of Newark archdiocese. All of the dioceses of New Jersey were able to send lay leaders and parish delegations to the gathering. It was a very fruitful day of regional enrichment.

Also, the Northeast Region of Diocesan Directors for Hispanic Ministry is hosting its next conference November 6,7 and 8 at Malvern Retreat Center, Philadelphia, Pa. where together with all the dioceses of region 3, the directors and their collaborators from regions 1,2 and 4 will gather to discuss the pastoral issues of our ministry and to hear from Rev. Allen Figueroa Deck, the recently appointed chairperson of the United States Bishops' Conference Secretariat on Cultural Diversity. Members of our region will enjoy fellowship and complete some updating on planning and vision during this conference.

We are grateful to all the dioceses for having their interest and commitment expressed for NCADDHM through annual membership dues and registrations at the bi-annual conference of which 3 dioceses were represented this past summer in Minneapolis.

In service, Fr. John Gordon, Metuchen

JOB OPENING:

Coordinator of Hispanic Pastoral Formation Institute
Archdiocese of Baltimore

General Responsibilities:

The Coordinator of the Hispanic Leadership Institute is responsible for developing a Spanish curriculum for the courses of the Institute making sure that are equivalent to the Church Leadership Institute but adapted to the particular situation and needs of the Hispanic Community. The Coordinator is also responsible for recruiting and orientating instructors; coordinating site selection, scheduling, promotion and publicity, registration and other activities related to this on-going program.

To apply for this position, please submit your resume to nwalker@archbalt.org

See job description www.archbalt.org/employment

Region VI

Michigan

Three of the seven Dioceses in the State of Michigan are awaiting the announcements of Episcopal appointments: the Archdiocese of Detroit (Cardinal Adam J. Maida celebrated his 77th birthday on March), Diocese of Lansing (Bishop Carl F. Mengeling will be 77 on October 22) and the Diocese of Kalamazoo (Bishop James A. Murray just turned 75 in July).

Congratulations to Bishop Daniel E. Flores, Auxiliary Bishop of the Archdiocese of Detroit who has been recently named by Cardinal Adam Maida as director of Hispanic Ministry in the Archdiocese of Detroit.

The directors of Hispanic Ministry for the state of Michigan meet two times a year, in the Fall and in the Spring. In this past meeting, September 27, 2007, the Directors of Hispanic Ministry and the coordinators of Youth and Young Adult Ministry met for the second time for the coordination of the pastoral for Hispanic youth and young adults of the entire state of Michigan.

The Directors of Hispanic Ministry at the September 27th meeting gave their report regarding this summer's Migrant Ministry. Michigan has the fifth largest migrant farmworker population in the United States with 811 Migrant camps. Of the seven dioceses in Michigan, the Diocese of Kalamazoo has the largest migrant farmworker population.

Ohio

Catholic Diocese of Columbus, Ohio: The Catholic Latino Ministry Office applied for and was granted \$5,000 from the Catholic Foundation to fund the project, **Preparing for Legalization through Training Volunteers**. The project's goal is to recruit volunteers and provide training by attorneys from The Catholic Legal Immigration Network, Inc. (CLINIC), Advocates for Basic Legal Equality, Inc.(ABLE) and the Immigrant Worker Project (IWP). The Diocesan Justice for Immigrants Action Committee will provide training on the Social Teachings of the Church, organizing and advocacy for comprehensive immigration reform. Pastoral Ministers and outreach workers are the primary contacts in the parishes.

The anticipated goals are:

- 150 Volunteers will have been trained to assist the immigrant community in completing Power of Attorney forms and other preparatory documentation that affects immigrants.
- Undocumented immigrants will have begun the process on the path to legalization and citizenship and will have had the opportunity to become more aware of their rights and responsibilities.
- The Catholic community in the Diocese will have become more aware of immigration issues and be inspired by a greater understanding of the Social Teachings of the Church to make a commitment to the USCCB Justice for Immigrants Campaign and the local Diocesan efforts.

The Immigrant Question

New book offers insights on immigrants, Latin Americans in the U.S., and the quest for a fair and just immigration system

Annapolis, MD – (Release Date TBD) – For immigrants who “made it” and those who are struggling to “make it”, they share one dream – to belong to a new land of hope and opportunity. But what happens when that hope is crushed by injustices that hinder the path to citizenship? Author and Fr. John Lavin shares the importance of *Noticing Lazarus At Our Door*, a compelling book that offers insights on the lives of Latin Americans and immigrants

Lazarus was the poor man in the gospel story that Jesus told. Everyday a rich man walked by and never noticed him – never invited him into his house. Jesus challenged the people of his time to notice the poor. *Noticing Lazarus At Our Door* challenges us to be more conscious of the value of each human being – especially the poor and the unnoticed – since every person has dignity and value. Instead of building a wall to block out Hispanics, we need to build bridges of communication between Latinos and the larger society in the United States.

Noticing Lazarus at Our Door aims to give readers an understanding of the Latin American poor and Hispanic immigrants in the United States. It focuses on historical, economic, cultural, and religious experiences of Latinos. Its simple style opens readers to a better understanding of relations between the United States and Latin America. It challenges us to work for a just resolution to the millions of undocumented people, living and working in our country. The immigration question should be dealt with intelligence, imagination and God's love for all of us – not with ignorance or anger. Our faith and common humanity moves us to notice those in need who are knocking at our door.

(Cont. next page)

Region IX

- 1) Archdiocese of Kansas City, Kansas there has been a lot of work done with the theme of Comprehensive Immigration Reform and two novel ideas have been a Pro-Immigrant Billboard near a major highway that states Love the Immigrant as Yourself – Keep Families Together and Immigration Film Festival on November 15th at the University of Kansas City, Missouri.
- 2) Archdiocese of Dubuque – they have been doing a lot of work with organization Evangelization Congresses in which the entire family attends. The last one had over 400 in attendance.
- 3) Nebraska Catholic Conference As part of a process for developing a pastoral statement on a important topic significantly related to Catholic social teaching, the Nebraska Catholic Conference and Archbishop Elden Curtiss are inviting Catholic parishioners to participate in one or both of two information/discussion meetings to be held in the Archdiocese. The topic is immigration; the context is current societal issues and the responses of Catholic teaching. The two fold purpose of this event is to receive input from Catholic Nebraskans; as well as to enable participants to learn more about, and to prayerfully consider, Catholic social principles.
- 4) Diocese of Grand Island, Nebraska They wish to announce an opening for a new Director of Hispanic Ministry: This person should be responsible for implementation of goals of the USCCB National Guidelines for Hispanic Ministry. This important work includes assisting parishes in their efforts to minister and evangelize within the Hispanic community. A detailed job description available by request. Qualifions: Ability to speak and write in Spanish/English is required. Master's Degree in Theology or related field. Applicants that have a Bachelors or certification in Pastoral Ministry with five or more years of experience coordinating/directing parish ministries will be considered. Other skills needed: effective communication skills and computer competent. The Diocese offers competitive compensation/benefits package. Position is opened until filled. Contact Fr. Paul Colling, PO Box 578 Lexington, NE 68850, 308-324-4647, frpaul@cozadtel.net.
- 5) Salina, Kansas – Is happy to announce that *Esther Pineda* has been appointed as the person in charge of Hispanic Ministry for the diocese

ANNOUNCING—As part of a process for developing a pastoral statement on a timely, important topic significantly related to Catholic social teaching, the Nebraska Catholic Conference and Archbishop Elden Curtiss invite Catholic parishioners to participate in one or both of two information/discussion meetings to be held in the Archdiocese. The topic is immigration; the context is current societal issues and the responses of Catholic teaching; the foremost purpose is to receive input from Catholic Nebraskans; another purpose is to enable participants to learn more about, and to prayerfully consider, Catholic social principles. The schedule for these meetings is as follows:

Sunday, October 28— 2:30 p.m.—Omaha—St. Thomas More School Cafeteria

Sunday, November 4—2:30 p.m.—Columbus—St. Bonaventure Parish Center

*Meetings are also scheduled and available in Lexington, Gering, Grand Island, Hastings, Lincoln and Nebraska City.

Pre-registration is required for attendance at any of these sessions. Pre-registrants will receive meeting materials in advance. For pre-registration (or additional information), contact the Nebraska Catholic Conference by telephone—toll free, **1-888-818-6998** (Lincoln local is [402] 477-7517) or by e-mail: nebrcc@neb.rr.com.

The immigrant question (Cont)

About the Author

Rev. John Lavin, C.Ss.R. is a Redemptorist priest who has served the Latin American poor and Hispanics for more than forty years. His time line goes as follows: He was missioned to Puerto Rico at the end of 1967. He spent eight years of ministry there – sandwiching in a year of study at the Latin American Bishops' Pastoral Institute in Colombia. In 1975 he returned to his home town of Boston to serve the Hispanic community at Mission Church till 1981. He worked as an itinerant preacher all across the United States to Hispanics from 1975 to 1981 and 1987 to 1992. In between he served for six years (81-87) as pastor of St. Cecilia's in New York's Spanish Harlem. In 1992 he became pastor of St. Michael's, Baltimore, a center for Hispanic ministry. In 1999 Padre Juan went to Annapolis as a missionary to Hispanic immigrants.

Noticing Lazarus At Our Door * by John Lavin, C.Ss.R.

Reflections of a Priest with Forty Years in Hispanic Ministry

Publication Date:

Trade Paperback; \$17.99; 213 pages; 978-1-4257-9076-9

Cloth Hardback; \$22.99; 213 pages; 978-1-4257-9088-2

JOB OPENING:**Director of the Office of Hispanic Pastoral Affairs In Washington, DC**

Job type: Professional/Administrative

Posting date: Wednesday, September 12, 2007

Minimum Educational Requirements:

Master's degree in Theology, Religious Education, Religious Studies, or related field.

Minimum Experience Requirements:

Minimum of five years administrative experience working in a parish or Catholic Church required.

Other Requirements:

Must possess a broad knowledge of religious education, liturgy and theology, as well as administrative and supervisory experience working in Hispanic Catholic programs. Must be fully committed to the teachings of the Catholic Church and demonstrate strong interpersonal skills. Fluency in both Spanish and English required.

Brief Summary of Duties:

1. Provide information and assistance to the Archbishop, Auxiliary Bishops, Agencies and other departments in all matters of concern to Hispanic Catholics.
2. Participate in the planning and decision making process at the Archdiocesan level.
3. In coordination with all Archdiocesan Secretariats and Offices, promotes programs for Hispanic community.
4. Promote inter-parish leadership programs, in coordination with the Archdiocesan Lay Leadership Institute.
5. Create greater awareness and concern in advocacy role for the Hispanic Community in the Archdiocese.
6. Support the efforts of the Archdiocesan Hispanic Committee and serve as a resource to the Committee.
7. Maintain communication with the National Secretariat for Hispanic Affairs of the U.S.C.C.B. and the Northeast Hispanic Catholic Center and other national/regional offices.
8. Maintain contact and communication with the Spanish Catholic Center.
9. Promote activities to sanction Hispanic Ministry both at the Pastoral Center/parish level.
10. Promote Archdiocesan events for the Hispanic community such as: Advent and Lenten Missions, Feast of Our Lady of Guadalupe, festivals, retreats, etc.
11. Review and approve translations into Spanish.

If you are qualified and interested in this position, please send cover letter and resume to:

Director of Human Resources

Archdiocese of Washington

P.O. Box 29260

Washington, DC 20017-0260

E-mail: ArchdioceseHR@adw.org

Fax: (301) 853-7680

Region X

Members of the Region X Hispanic Ministry Committee participated in a theological reflection led by Fr. Taylor and the regular scheduled meeting on August 20th-22nd in Oklahoma City. We updated our bylaws and scheduled visits to the Dioceses that are not participating. The focus of the visits is enable us to be of better service to the all the Dioceses of the Region in a spirit of "pastoral de conjunto". We are using a method for interviews that is called "Appreciative Inquiry" to identify the activities that have been working and to expand those activities to include the present needs.

Región X patrocinará una "Conferencia Hispana para Líderes Parroquiales" el 13 y 14 de Octubre, 2007 en el Centro Cursillista de la Diócesis de Ft. Worth. "Esta es una oportunidad para ampliar nuestros conocimientos de liderazgo para Servir mejor a la comunidad hispana en esta región," comento el Monseñor Kevin Vann, Obispo de Ft. Worth. Los temas de "Llamados, Formados y Enviados para Colaborar y Servir" se presentaran por los Directores Diocesanos de Ministerio Hispano dentro la Región.

Notes from the Board



Last October, the Board of NCADDHM met in Chicago for the fall meeting. New members joined the Board: Rev. Hector Madrigal of Amarillo, Texas representing Region X and Sr. Anna Marie Reha of Ulm, Minnesota representing Region VIII.

Mr. Rudy Vargas, Executive Director of the Northeast Hispanic Catholic Center guided the Board in a process to reflect on the assets, achievements and challenges of Diocesan Hispanic Ministry in the USA and of the NCADDHM association. Among the different issues discussed by the Board, there was a proposal for a spiritual retreat-celebration coordinated by NCADDHM on the off-years of our national conference. Let your region representative know if you like this idea.

Pastoral Accompaniment: Haciendo Camino al Andar

The NCADDHM's 7th Biennial National Conference "*Pastoral Accompaniment: Haciendo Camino al Andar*" in Minneapolis, MN congregated Diocesan Directors of Hispanic Ministry around the country. It is always a joyful experience to share with colleagues in ministry listening to their struggles and accomplishments.

The restructuring of the National Office of Hispanic Affairs at the USCCB and the closings of several Offices of Hispanic Ministry left us with a feeling of certain sadness; we are going through challenging times for our ministry; and again there is a new moment in Hispanic Ministry in the USA.

Father Presmanes spoke about walking with people in a ministry of compassion and care. Evangelizing and allowing us to be evangelized along the way. The message of the Cross, he said, is central to a pastoral of accompaniment. Cer-

cainly, our immigrant community, especially the recent arrivals, are carrying the cross and we need to be by their side. He call us to be present to people and not let us get too involved in our offices. Let's be pastoral agents first, administrators second.

Fr. Presmanes expanded our horizons and challenged our visions. Some of his points like "we are call to evangelize not to integrate," brought about good discussions among the Directors. All and all, many said, it was one of the best conferences.

USCCB Strategic Plan and Restructuration

"Excerpt from the last edition of Marcha"

As most of you are aware, the United States Conference of Catholic Bishops (USCCB) has started a strategic plan and restructuring process and, through this process, the Secretariat for Hispanic Affairs will no longer be known as such after December 2007. Starting January 1, 2008, Hispanic ministry will be under the department of Cultural Diversity in the Church along with several other offices of the Conference. The area of responsibility of this new cluster will be the pastoral care of Hispanic Catholics, African American Catholics, Native American Catholics, Asian Catholics, African Catholics, Pacific Island Catholics, Catholic migrants and refugees, and people on the move.

A standing Committee on Cultural Diversity in the Church will assist the bishops, both collectively and individually, in instilling the vision of *Encuentro 2000* and *Ecclesia in America* throughout the Church by working collaboratively with all the committees of the Conference and with bishops and their dioceses to bring Catholics from various culturally diverse communities into a fuller participation in the faith, life, and evangelizing mission of the Church. The committee will especially work in the promotion of an awareness of cultural diversity within all the committees and offices of the USCCB.

A permanent sub-committee on Hispanic Affairs will guide the work and mission of Hispanic ministry. The staff of the cluster of Cultural Diversity in the Church will include four specialists who will focus on Catholics in the Hispanic, African American, African, Asian and Pacific Islander communities as well as the pastoral care of new immigrants and travelers.

The bishops have been considering the strategic plan and restructuring process for the past two years. The approval was given during their November 2006 General Meeting in Baltimore, Maryland.

The bishops' strategic plan and reorganization process focuses on five priority goals for each of the planning cycles between 2008 and 2011. These are:

1. Implementation of the pastoral initiative on marriage
2. Faith formation focused on sacramental practice
3. Priestly and religious vocations
4. Life and dignity of the human person
5. Recognition of cultural diversity with a special emphasis on Hispanic ministry in the spirit of *Encuentro 2000*

**NATIONAL CATHOLIC ASSOCIATION OF DIOCESAN
DIRECTORS FOR HISPANIC MINISTRY
(NCADDHM)**

Annual Membership Registration

**1-2 persons - \$ 100.00
3 persons - \$125.00
4 or more persons - \$150.00**

Dues for the Fiscal Year from July 1st, 2007 to June 30, 2008

1. NAME/TITLE: _____
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ORGANIZATION (for associate members) _____

PLEASE MAIL MEMBERSHIP REGISTRATION DUES TO:

**NCADDHM
Hispanic Ministry Office
1328 W. Dragoon Trail
Mishawaka, IN 46544**

Region XIII

Six representatives of the different dioceses of this Region participated in the NCADDHM Conference, last June in Minneapolis, MN. While there, we had our regional meeting and even though it was sort it allowed us to meet, share and plan for our next meeting in Colorado Springs next November 12-14, with the purpose to plan strategies to better our region, and share our many gifts with each other.

While Denver, Pueblo, Colorado Springs, Tucson, Phoenix, Santa Fe and Utah (with their new Bishop John C. Wester) are meeting regularly, others like Gallup, and Las Cruces, can not participate in our meetings due to the distance and lack of funds . Cheyenne is reorganizing and will participate in our next events.

In all, we are coming along and are thankful for the support and strength we give each other.



Narrative of the NCADDHM Logo

The candle is the primary focus; it represents Jesus the "light of the world" as the center of our faith. The lit candle also represents the Hispanic community and a new vision of Church that has emerged through the National Encuentros. It is a vision rooted in both our histories and our faith journeys in the Americas. The light radiates throughout the Americas, for it is our hope and our challenge to see us as One Church, One Faith, the One Body of Christ. The blue stained glass sky images the diversity and unity. The "templo" reminds us of the faith passed on by the "abuelitos y abuelitas." This logo was designed by Lionel T. Díaz.

The NCADDHM

Newsletter is published bi-annually by the National Catholic Association of Diocesan Directors for Hispanic Ministry. Archdiocese of Baltimore

Editor:

-Maria Johnson

Layout & Art:

-Ligia Pappas

Laying of the Christ Child in the Crib during Christmas Eve Mass

“Excerpt from La Navidad Hispana”

The dramatization seeks to emphasize the proclamation of the gospel. This style of dramatization is an excellent opportunity for the participation of children during the liturgy on Christmas Eve. Joseph and Mary, for their part, lay the Christ Child in the crib according to the cues of the gospel reading. After the proclamation of the gospel, all sing the traditional lullaby (in Spanish) or another appropriate song.

Canto de arrullo:

Duerme y no llores,
Jesús del alma,
duerme y no llores,
mi dulce amor.
Duerme y no llores,
que esas tus lágrimas
parten el alma de compasión.

*Merry Christmas &
Blessed New Year*

Archdiocese of Baltimore

Office of Hispanic Ministry

The NCADDHM Newsletter

*National Catholic Association of
Diocesan Directors for Hispanic Ministry*

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Baltimore, MD 21201

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